

Work goals or values are seen as expressions of basic values in the work setting.



The way in which our personal priorities align with these basic values relates to our attitudes and behavior toward work and is an indicator of our job satisfaction. Thus, we ideally seek a career that aligns with our personal work values. This worksheet introduces you to the four key work values and exhibits why STEM careers are appropriate for those who have intrinsic, extrinsic, prestige, or social work values.

Read about the four key work values below. Using the words in the bank below, complete the quotes in the thought bubbles.

I want to do work that is really _____ to me.

I want to work _____ at times to solve a piece of a bigger team puzzle.

I want to _____ with others to solve important problems.

I want to do work that can _____ the world.

INTRINSIC

refers to the importance placed on autonomy and interest

DID YOU KNOW:
STEM professionals are creative problem solvers!

SOCIAL

refers to the importance placed on working with people and making contributions to society

DID YOU KNOW:
STEM professionals collaborate to make a world of difference and shape our future!

Work Values

EXTRINSIC

refers to the importance placed on making money and having job security

DID YOU KNOW:
STEM careers are in demand and are some of the highest paid careers!

PRESTIGE

refers to an importance placed on having a prestigious and respected occupation

DID YOU KNOW:
Careers in STEM disciplines consistently dominate the ranks of the most prestigious careers!

I want to know that I will always be able to find _____.

I want to build financial _____.

I want a job that represents a high _____.

I want people to admire and _____ me for my work.

WORD BANK

wealth change employment social standing interesting respect collaborate independently



Funded by a grant from the National Science Foundation, GSE/EXT: STEM Equity Pipeline Project, Grant No. HRD-1203121



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